

### **Dr. Katana L. Hall Bio-Sketch**

Dr. Katana L. Hall has been a member of the academy of faculty at Baltimore City Community College for 17 years where she teaches English, film, speech, and theatre courses at the rank of Professor.

A 37-year veteran in academic teaching and learning (with 7 years of administrative leadership as chair and dean), Hall believes that integrity in service, excellence in work, and maintaining a collaboration spirit is one of the reasons the Program Review and Evaluation (PREC) processes at Baltimore City Community College received a commendation from the Middle States Commission of Higher Education after faltering. As the Faculty Senate President, she led the collaborative efforts to complete three years of past due program assessments in two years with the help of innovative and diligent faculty. She still serves as Program Review and Evaluation Chair. Today, the program review and evaluation process at BCCC has evolved to include college-wide assessment stakeholders. This collaborative process demonstrates horizontal organizational communication, shared governance, and facilitates student success by building equity in educational best practices through effective teaching and learning assessment.

Dr. Hall has earned degrees from Morgan State University, New York University, and Bowling Green State University. She is a certified Developmental Education Specialist and a member of the Oxford University Round Table.

### **Dr. Joann Horton Bio-Sketch**

Dr. Joann Horton is a proven higher-education strategy and transformation leader with hands-on experience in administration, and a track record of ethical leadership, team building, and change management at the local and state levels.

As president of Texas Southern University, Horton resolved long-standing systemic conflicts, regaining stakeholder confidence: built national alumni support for the first alumni campaign that generated approximately \$1.5 million; implemented a risk management model to ensure institutional goal accomplishment; and automated financial aid and registration systems, with cross-training to ensure effectiveness and customer satisfaction.

Horton guided City Colleges of Chicago district-wide leadership teams in developing a five-year strategic plan in her role as deputy chancellor for strategic planning. She created a shared vision and identified key challenges prohibiting success while collaborating with presidents and vice-chancellors to impact a positive culture outcome.

At Baltimore City Community College, Horton partnered with the president in a college-wide transformation as executive vice president for academic affairs, strategic planning, and policy administration. Challenged to develop the college strategic plan in six months to meet accreditation standards, she designed a collaborative planning strategy that engaged all stakeholders, continually assessed outcomes to ensure excellence, transparency, and integrity in the process that resulted in a commendation from the Maryland Higher Education Commission.

Dr. Horton transforms educational practices by building bridges of excellence, equity, inclusion, and collaboration. She has earned degrees from Appalachian State University and The Ohio State University.